

Calant Industries Ltd.

Privacy Policy

Calant Industries Ltd., including any of its affiliates, agents and representatives (collectively, "**Calant**") respect the privacy and confidentiality of Personal Information which is collected, used and disclosed in the conduct of its business. Our policies with respect to the collection, use and disclosure of Personal Information are reflected in this Privacy Policy, which is created to inform you about our privacy practices and to assure individuals that Calant is committed to protecting such information.

1. Application of Policy

This Privacy Policy applies to individuals using, visiting or accessing www.calant.com (the "**Website**") and in respect of all activities of Calant that are governed by the *Personal Information Protection and Electronic Documents Act* (Canada) and the *Personal Information Protection Act* (Alberta), as applicable.

Calant urges individuals to read this Privacy Policy carefully and to check back periodically as Calant reserves the right, in its sole discretion, to revise, modify or update this Privacy Policy from time to time. Any changes to this Privacy Policy shall be effective from the date it is posted on the Website.

2. Information Collected

"**Personal Information**" means information in any form about an identifiable individual, or an individual whose identity may be reasonably determined from the information excluding business contact information. Personal Information includes, but is not limited to, information such as name, age, marital status, home or mailing address, personal telephone numbers, social insurance number, bank account numbers, income, employment history and financial history.

Calant considers Personal Information provided by you to be private and confidential and accordingly we treat it with care. Calant:

- (a) will protect privacy and confidentiality of your Personal Information with appropriate effective security safeguards;
- (b) will keep your Personal Information as accurate and up-to-date as is necessary for the purposes identified in this Privacy Policy; and
- (c) will be careful to ensure that Personal Information is used responsibly, and only for the purposes for which it is provided.

Calant does not involuntarily collect any Personal Information; rather such information is collected only when it is submitted voluntarily. Calant collects Personal Information about

individuals participating in or impacted by its activities, including information regarding its customers. Information that Calant collects includes:

contact and identification information, including name, address, email address and telephone number;

Ownership information with respect to products that Calant transports or sells.

financial information, including banking information, tax information, occupation, payment information and credit or financial history; and

Regulatory process, license and permit application information, including information required by applicable government and other regulatory agencies or by law.

1. Use of Personal Information

Calant collects, uses and discloses Personal Information in order to conduct its business activities, which include:

providing information to its affiliates, clients and other interested individuals;

providing transportation services;

managing customer relationships;

administering contracts (including shipping contracts);

complying with legal and regulatory requirements in the various jurisdictions in which Calant operates; and

other reasonable purposes consistent with Calant's business objectives.

2. Disclosure of Personal Information

Calant will not sell, lease, rent or give Personal Information to anyone for any purpose other than those identified in this Privacy Policy. Calant will only disclose an individual's Personal Information to third parties: (i) where an individual has specifically given consent to Calant to disclose his/her Personal Information for a designated purpose; (ii) who are acting on Calant's behalf as its agents, suppliers or service providers. Such entities act under strict contractual controls, requiring them to maintain the confidentiality of all such Personal Information and to use such information solely for a designated purpose; (iii) as may be set out in the Terms of Use for the Website, available by clicking [here](#); (iv) as required by law, including by an order of any court, institution or body with jurisdiction or authority to compel the production of information, or in order to protect or defend a legal interest; or (v) in an emergency that threatens an individual's life, health or personal security; (vi) when the Personal Information is available from a public source; (vii) when Calant requires legal advice from a lawyer; (viii) to protect the rights and property of Calant; (ix) to investigate an anticipated breach of an agreement or a contravention of law; or (x) in connection with a corporate re-organization, merger or amalgamation of Calant with another entity, or a sale of all or a substantial portion of the assets

of Calant provided that the Personal Information disclosed continues to be used for the purposes permitted by this Privacy Policy by the entity acquiring the information.

3. Consent to Disclosure of Personal Information

Unless you contact Calant to advise Calant otherwise, by reading this Privacy Policy you are deemed to acknowledge and agree that you have consented to the collection, use and disclosure practices set out in this Privacy Policy as they relate to your Personal Information. You may withdraw this consent at any time by advising Calant in writing. However, this withdrawal is subject to the terms and conditions of any contractual agreements you have with IAL and any other legal restrictions.

4. Accessing, Correcting or Updating Your Personal Information

At any time, you may request that Calant correct or update your Personal Information by contacting the Calant Privacy Officer as set forth below. Calant will use reasonable efforts to ensure that your Personal Information is accurate and current.

5. Security

The security of individuals' Personal Information is important to Calant. Calant endeavours to take reasonable technical, contractual, administrative, and physical security safeguards to protect Personal Information to a level that is appropriate to the sensitivity level of the information. These safeguards are designed to prevent Personal Information from loss and unauthorized access, copying, use, modification or disclosure. Personal Information will only be retained for the period of time necessary to fulfill the purpose for which it was collected or as required for statutory or other legal purposes. Calant instructs its employees and agents with access to individuals' Personal Information that it is to be used only in adherence with the principles set forth in this Privacy Policy and the laws applicable to each specific business. Upon request, individuals will be granted the reasonable right of access and review of their Personal Information. While Calant strives to protect Personal Information, it cannot warrant the security of any information transmitted to it, and therefore individuals submit such information at their own risk.

Through the Website, Calant may automatically collect statistics about Internet service networks used to access the Website, including the IP address and domain used to access the Website, the type and version of a user's browser, the website a user came from to access the Website, the page a user entered and exited at, any page of the Website that is viewed by that IP address and what country a user is from. Such information, if collected, is used for a number of different purposes including the tracking of the number of users visiting the website, the monitoring of Website performance and for Calant business purposes, such as working to continually upgrade the Website.

6. Links to Other Websites

You should be aware that the Website may contain links to other websites that are not under the control of Calant and which may be subject to less stringent privacy standards. These other

websites may send their own cookies to you, independently collect data or solicit Personal Information and may or may not have their own published privacy policies. Calant assumes no responsibility for the privacy practices, policies or actions of the third parties that operate those websites and Calant is not responsible for how such third parties collect, use or disclose Personal Information. If you visit a website that is linked to our Website, you should consult that website's privacy policy before providing any Personal Information.

7. Limitation of Liability

By providing us with any Personal Information you expressly and unconditionally release and hold harmless Calant, and its subsidiaries, affiliates, directors, officers, employees and agents from any and all liability for any injuries, loss or damage of any kind arising from or in connection with the use or misuse of your collected Personal Information. In addition, while Calant takes efforts to ensure the proper and appropriate use of Calant data which may be provided by Calant to third party companies, Calant is not liable for any injuries, loss or damage of any kind arising from or in connection with the use or misuse of your collected Personal Information by Calant or the above-mentioned non-Calant entities. Calant will not be responsible or otherwise liable for any use or disclosure of your financial or contact information by a third party to whom Calant is allowed to disclose your Personal Information under this Privacy Policy.

8. Use of Non-Personal Information

"**Non-Personal Information**" is information of an anonymous nature, such as a user's Internet Protocol Address ("**IP Address**"), which is collected or derived by Calant in the course of operating the Website. For example, Calant's Web servers may automatically collect Non-Personal Information which is provided through a user's browser when users choose to visit the Website.

In addition to Calant's practices related to IP Addresses which are set forth in the Website Terms of Use available by clicking [here](#), non-Personal Information is used generally by Calant to monitor and improve the operation of the Website, to perform statistical analyses of the collective characteristics and behaviour of users, to measure user demographics and interests regarding parts of the Website, to describe Calant services to third parties such as prospective business partners and advertisers, and to analyze how and where best to use Calant's resources. No Personal Information will be disclosed during these activities.

9. Contact Us

Calant has appointed a Privacy Officer to oversee all aspects of Calant's Privacy Policy and privacy-related practices. Individuals with inquiries regarding this Privacy Policy may contact Calant's Privacy Officer via email at kserrien@calant.com or by mail at the address listed below. It is important that when corresponding with Calant via email individuals do not include any confidential information. If Personal Information is sent to Calant through unencrypted email, Calant assumes no liability should this information become public through no fault of Calant.

Calant industries Ltd.
Attn: Privacy Officer
119 Aero Way N.E.

Calgary, Alberta T2E 6K2

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